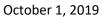
P.L. 102-477 As Amended, Tribal Workgroup Fiscal Year 2020

Membership Dues Notice





In accordance with P.L. 102-477 As Amended (477), Tribal Workgroup (TWG) By-Laws, please submit your membership dues for FY2020 (October 1, 2019 to September 30, 2020).

Fee levels* are based on the Tribes combined total of P.L. 102-477 federal funds (check level for your tribe): Level 1 Tribes receiving less than \$200,000 = \$50.00** Level 2 Tribes receiving \$200,000 to \$500,000 = \$100.00 Level 3 Tribes receiving \$500,000 to \$1,000,000 = \$350 Level 4 Tribes receiving \$1,000,000 or more = \$500.00 Level 5 Non-Voting Associate Member = \$750.00 *fee levels are subject to change annually **may apply for waiver of fee	 Benefits of Membership: One vote per 477 approved plan membership Advocacy pursuant to Federal 477 Issues Access to TWG Meetings Quarterly report updates and email notifications as needed Peer to Peer technical assistance and training Collaboration with related programs and services Representation at related conferences and meetings to further advance the purposes of 477
477 Tribe Membership Organization	
Name:Address:	
	ip Code: Phone No.:
PAYMENT: Amount: \$ Check enclosed – make payable to: CALIFORNIA INDIAN MANPOWER CONSORTIUM, INC. VISA / MasterCard (\$5.00 fee per transaction) Total: \$	Email Contact Listing (update with each annual renewal of membership) Voting member name (primary contact): Name: Title: Phone: Email: Additional Contact #1: Name: Title: Phone:
Amount Received: \$ Date Received:	
Check No.: Visa/MasterCard: Note:	Email:
f you have any questions, please contact:	
Margaret Zientek, co-Chair 477 TWG Phone: 405-878-3854 Email: Mzientek@POTAWATOMI.ORG	Holly Morales, co-Chair 477 TWG Phone: 907-793-3323 Email: Hmorales@citci.org
Kay Seven, At-Large Lower 48 477 TWG Phone: 208-621-4604 Email: kseven@nezperce.org	William G. Martin, At-Large Alaska 477 TWG Phone: 907-463-7135 Email: wmartin@ccthita-nsn.gov
Penny Norseworthy, Secretary/Treasurer 477 TWG	mone. 507-405-7155 Linan. wmartinectunta-nsn.gov

Phone: 918-453-5375 | Email: Penny-Norseworthy@cherokee.org